

IRWIN STEEL APPLICATION FOR EMPLOYMENT

Date: _____ Social Security No: ____ - ____ - ____

GENERAL INFORMATION

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: () ____ - ____ Mobil: () ____ - ____

Date of Birth: ____/____/____ Drivers License No: _____

Present state of health: _____

Are you authorized to work in the United States? Proof of Authorization will be required post hire: Yes _____ No _____

Have you ever filed a workman's compensation claim: Yes _____ No _____?

If yes please explain

Are you willing to undergo a pre-employment exam? Yes _____ No _____

Person to be notified in case of an emergency:

Name: _____

Address: _____

Telephone: _____ Mobil: _____

ADDITIONAL SKILLS

What position are you seeking? _____

Do you have any technical skills, or professional licenses? Yes _____ No _____

If yes please explain:

Can you operate heavy equipment, and machinery? Yes _____ No _____

BACKGROUND INFORMATION

Each case is considered separately based on job duties and performance areas

Do you have a valid Texas State driver's license?

Yes _____ No _____ Other State _____

Have you ever been convicted, Pleaded to no contention or paid a fine for any traffic violations in the past three (3) years? Yes _____ No _____

If yes please explain:

Have you ever been convicted of a felony or served time in prison within the last ten (10) years? Yes _____ No _____

If yes please explain: *(Conviction will not necessarily bar you from employment.)*

EMPLOYMENT HISTORY

Employer: _____

Address: _____

Telephone: _____

Employment Dates: from _____ to _____

Position Held: _____ Rate of pay: _____

Reason for leaving: _____

Employer: _____

Address: _____

Telephone: _____

Employment Dates: from _____ to _____

Position Held: _____ Rate of pay: _____

Reason for leaving: _____

Employer: _____

Address: _____

Telephone: _____

Employment Dates: from _____ to _____

Position Held: _____ Rate of pay: _____

Reason for leaving: _____

Employer: _____
Address: _____
Telephone: _____
Employment Dates: from _____ to _____
Position Held: _____ **Rate of pay:** _____
Reason for leaving: _____

PROFESSIONAL REFERENCES

Name	Place of employment/title	Yrs. known	Address & Phone

It is understood and agreed that the forgoing is true to the best of my knowledge, and that my falsification of this application will be grounds for elimination from further consideration or dismissal. I authorize Irwin Steel to solicit information regarding my character, general reputation, previous employment, and similar background information, and to contact all references I have given on my application. I release all parties and persons connected with any such request for information from all claims, liabilities, and damages that may arise out of the furnishing of such information. I understand that employment with the employer is “at-will” which means that Irwin Steel can terminate the employment relationship at any time, with or without prior notice. All employment is continued on that basis.

Applicant's signature _____

Date _____